

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

Labor hits county suspensions



FIRST TO JOIN the Voluntary Blood Bank Plan of the Alameda County Central Labor Council was Thomas W. Anderson, CLC vice president and secretary of Dining Car Cooks & Waiters 456. Anderson (left) is receiving card No. 1 from CLC Community Services Director James Trimble, secretary of the plan, as he turns over his \$2.50 check for annual dues.

from the EDITOR'S CHAIR

Those deadly four walls will get you

When you get right down to it, being sick isn't so bad. It's the getting well that nearly does you in.

This is not to be construed as a recommendation that you fail to recover the next time you're sick. It's just that, having returned to the office only last week after an operation, I'm against long convalescences.

In fact, one more week of convalescing and I'd have been stir crazy.

AS I SAID, when you're sick, particularly in the hospital, you can stand it. If you're uncomfortable, a nurse sticks a hypodermic into you at the appropriate place and nothing bothers you for awhile.

The fact that you can't get out of bed doesn't bother you, because you don't want to get out of bed.

Then comes that big day. The doctor drops around and says, "Well, you're doing just fine, so

I'm sending you home Saturday." (Or Monday, or Thursday or whatever the magic day is).

★ ★ ★
"REMEMBER," says he, "take it easy. Just relax and do nothing at all."

You're overjoyed, because as you've been feeling better, you've

MORE on Page 8

'Right-to-work' measure shelved in Legislature

Assembly Bill 1333, a wide-ranging anti-union measure with "right-to-work" features aimed at collective bargaining on the farm and in industry, was shelved last week at least for the time being.

Other major Sacramento developments included:

- The State Senate approved two conflicting tax rebate bills, one backed by Governor Reagan and favoring big income earners and the other drafted by Democrats and giving the lower brackets a break. The Senate now must choose one — or possibly neither — of the two measures.

- Senate Bill 1192, which would impose crippling limitations on printing trades collective bar-

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Labor Day COPE picnic auditions set

Tickets to Alameda County COPE's big Labor Day picnic were available this week—with a bonus to the seller—and auditions for the event's talent section were scheduled for Thursday evening.

Twenty-two awards, including a 23-inch RCA color television set and a Morse automatic sewing machine, will go to lucky picnic-goers.

Besides entertainment and awards, there will be free soft drinks for children, ice cream, games for adults and children, beer at cut rate prices.

The picnic at the county fairgrounds at Pleasanton is set for all day Labor Day, Monday, September 1. It is COPE's annual affair to raise funds for election efforts in behalf of candidates and issues favorable to working people.

TICKETS AVAILABLE

Unions were urged to order blocks of tickets for their members at the bargain \$1 rate per each. Checks for tickets should be made out to the Alameda County Central Labor Council.

Thursday's auditions, at 7:30 p.m. in Hall C of the Labor Temple at 2315 Valdez Street, Oakland, were to be open to union members who sing, dance, juggle, make up bands, perform magical acts or furnish other entertainment. In charge is Bill Burks, Hospital Workers 250 business agent and former professional singer and musician.

Books of 12 tickets for which individual ticket sellers need only turn in \$10 are available at the Labor Council.

Non-union cafes picketed—page 8

Now it's DDT for nursing babies

Pesticides have killed and damaged fish and bird life throughout the world and threatened the existence of entire species but last week a new threat from the pesticide was disclosed—heavy concentration of DDT in mothers' milk.

Fifteen young mothers dramatized the disclosure at a San Francisco press conference sponsored by California Rural Legal Assistance, an anti-poverty agency.

WARNING ASKED

Three of them reported they had asked five grocery store

Union representation for employees becomes issue

More than two months after 1,000 Alameda County employees demonstrated at the county building for collective bargaining, the county is calling social workers on the carpet for alleged "misuse" of the county cars they parked while they used their lunch hour to picket.

The issue, however, Social Workers 535 Business Agent Dave Aroner disclosed, is the county's suspensions of employees who refuse to attend sessions on the matter unless they are allowed union representation.

SUSPENSIONS HIT

The Alameda County Central Labor Council this week called on the county to rescind the suspensions and urged the county's Sacramento delegation to intercede for suspended employees.

Local 535 reprinted a welfare department letter to an employee, declaring that a requested interview on car "misuse" was not "a hearing nor part of the grievance procedure—merely a conference between a member of Management and an employee and as such Union representation was not considered necessary at this point."

CALLED INSUBORDINATION

As a result of his refusal to attend, the employee drew a three-day suspension without pay for "insubordination."

The union has taken preliminary steps toward legal action to uphold the basic right of union representation.

Workers in the field on the day of the demonstration took the cars with which they were making social work calls "to the picket line so they could return immediately afterward to the field" after using their "lunch hour to picket as is their right," Local 535 commented.

Despite assurances that the interviews were "informal," Aroner told the Labor Council, those who attended them got letters of reprimand in their files.

Nixon presses for surtax as labor demands reform

There was tentative progress in Washington on the tax reform front this week—including the first real move in more than 40 years to tighten up loopholes favoring the wealthy oil industry.

But, meanwhile, there was heavy pressure by the Nixon administration for early extension of the 10 per cent tax surcharge without regard for the long overdue task of tax reform to pass more of the burden from working people to big business.

REAL REFORM

Labor and Senate liberals stood firm that there could be no surtax action until there was a full, meaningful tax reform program for simultaneous action.

The present surtax was to expire Thursday of this week. The AFLCIO and the California Labor Federation seconded Senate Majority Leader Mike Mansfield's stand that extension cannot be considered without tax reform. The California Federation called for a massive flood of letters and wires to Senators Alan Cranston and George Murphy and to California Congressmen for immediate, far-reaching tax reform.

TAX ACTION

Here were major tax developments:

1. The Senate Finance Committee approved, 9 to 8, the one-

MORE on Page 8

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

HOW TO BUY

High-priced meat facing boycott

BY SIDNEY MARGOLIUS

Labor Consumer Adviser for Labor Journal

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Housewives are threatening new boycotts of high-priced meats and federal controls on interest rates are threatened as living costs reach new high levels each month.

The Association of California Consumers has announced an "Operation Protein Switch," urging consumers to concentrate on lower-priced protein foods like ground beef, kidneys, liver, tongue, poultry, fish and eggs.

WHILE THESE foods have gone up too, especially chicken, the rise has not been as drastic as for most beef cuts. These are up 20-30 cents a pound over last year. A roast beef dinner for a family of four now costs \$5.65. That's 38 cents more than a year ago, reports Herbert Bienstock, New York Regional Director of the U. S. Bureau of Labor Statistics. But a chicken dinner costs \$3.99. That's only 11 cents more.

Cheese and milk products are other relatively low-cost protein foods. Eggs are especially useful for supplementing small meat portions for children. Eggs are rich in the amino acids needed for growth.

The other critical problem this summer is the runaway spiral in homes, mortgages and interest rates in general. The Census Bureau reports that the middle-price new house sold this spring is now \$25,700, up \$1,000, or 4 1/2 per cent in just six months.

The middle-price older or existing house has gone up to \$21,160 compared to \$19,700 a year ago. That's a jump of 7.5 per cent and twice as much as last year's rise, the National Association of Real Estate Boards points out.

ALL HOUSING operating costs, even those of people with old low-rate mortgages, are being affected by this year's high interest rates. Jerry Voorhis, Cooperative League consultant, points out that a rise in the mortgage rate of just 1 per cent can raise the rent on a five-room apartment between \$18 and \$24 a month.

U.S. Senator John Sparkman of Alabama, has asked banks to voluntarily reduce the present record-high price interest rate of 8 1/2 per cent. If not, he has warned that Congress has the power to set the maximum lending rate.

Curiously, the government already has a ceiling on the rate banks can pay us on our savings account, but not on the rate they can charge us.

AUGUST SALES: August is the month of big home furnishings sales, including furniture, bedding, rugs and drapes. Furniture prices have gone up very little and rug prices are relatively low this year.

CLOTHING CLEARANCES: Midsummer also is the time to find best values in men's suits and slacks, durable-press shirts

and women's dresses.

But, warns the St. Louis Better Business Bureau, problems have risen in connection with bright and white dresses, popular this year. In cleaning, they often lose brightness, with a gradual change to yellow or even brown or grey.

The bureau notes that these problems arise from the fluorescent brightening compounds used to produce a brightening or whitening effect on the fabric.

In buying a garment which appears to be particularly bright, note the fabric itself, the bureau advises. Colorfastness of brighteners on cotton, rayon and wool are poor. Bright garments made from these fabrics tend to fade quicker. Nylon, Orlon and Acrilan hold fastness a little better. But Dacron holds bright color the best.

HOME MODERNIZATION: You can have needed repairs or improvements made to your house at a little lower cost this summer or fall. Prices of lumber and plywood have come back down part of the way from last year's price jump. Plywood especially has taken a big chop in price. Asphalt roofing also is cheaper.

THE CAR MARKET: We're getting into a good time to buy cars. Sales of the 1969 models were down this year. August is the month the factories allow dealers extra discounts to help move the balance of the year's production.

Prices of used cars also have come down 4 per cent after a 14 per cent jump last spring.

FOOD BUYING CALENDAR: Meat prices have gone up sharply and stores are offering fewer specials. The ads stress specials on produce and dry groceries and play down meat. There still are some sales of chuck and boneless steaks under fancy names, which are really chuck. But regular chopped beef has become the best value and has gone up least (usually about 10 cents a pound in a year).

Pork has gone up less than beef, with smoked shoulder and smoked hams relatively reasonable.

Despite increased production, prices of broilers have jumped a good 15-30 per cent over last year in various cities, and now are at the highest level in the past 10 years. There are some sales at reduced prices.

Turkeys are the buy of the month. These have gone up less than any other meat and poultry item we priced. This summer turkeys often cost little more than chicken, even though turkeys have a higher meat yield.

This is a great summer for vegetarians. Supplies of vegetables are as large as last year. Fruit supplies are considerably larger and prices about the same—lower for some fruits.

Try to beat the system

Wisconsin labor may set up insurance firm

Organized labor in Wisconsin has moved toward a solution to high automobile and fire insurance rates by studying the possibility of setting up its own insurance firm.

The Wisconsin AFLCIO executive board instructed its officers to make the study. The officers were to confer with insurance experts for advice and data bearing on the possibility of setting up a company providing lower fire and automobile insurance rates.

Unionists criticized arbitrary

cancellation of insurance by some companies and registered alarm at the rising level of rates charged by private companies.

The Wisconsin state insurance commission has approved rate boosts for 90 insurance firms which sell automobile policies in the state.

A labor spokesman said that fire insurance rates were disturbingly high too.

The Wisconsin AFLCIO action was a reflection of nationwide dissatisfaction by working people and consumers at the auto-

mobile insurance industry's practices.

Besides skyrocketing rates, these have included discrimination against elderly motorists, minority members and even divorced people.

Getting Your

MONEY'S WORTH

The usual monthly service charge of 1 1/2 per cent on revolving charge accounts must be labeled, under the new Truth-in-Lending law, as an annual percentage rate of 18 per cent.

Unfortunately, Truth-in-Lending will permit department stores and other revolving creditors (bank card plans, for instance) to put the 18 per cent price tag on two different methods of figuring finance charges, one of which can be quite a bit costlier than the other.

Under the costlier method, the store applies the 18 per cent interest rate to the balance due on last month's account, before it deducts payments made or credits received for refunds. (Under Truth-in-Lending, the balance, unadjusted for credits, must be called the "previous balance.")

HERE IS an illustration of how finance charges can be affected. At the beginning of the July 15 to August 15 billing cycle, a customer has a balance of \$300.

During that cycle, he makes a \$100 payment to the store and returns a \$50 item, thus reducing the amount owed to \$150.

A store that applies its finance charge to the actual balance of \$150 will get \$2.25, a true interest rate of 18 per cent. But a store that computes it on the previous balance of \$300 will get \$4.50, which in this illustration, amounts to a 36 per cent annual percentage rate. It may be even higher in other cases.

At least under Truth-in-Lending, a creditor who figures the finance charges on your previous balance, without deducting payments and credits, must explain his method fully on every month's bill.

TO DO ITS job well, a crib mattress must meet three requirements:

- Since the crib springs encourage acrobatics, the mattress should be rugged enough to take them, along with normal wear and tear.

- It must be waterproof.
- It should not set up allergic reactions, or harbor germs or crawling creatures.

Consumers Union, the non-profit product testing organization set these standards in rating 25 mattresses for the July issue of its magazine, **Consumer Reports**.

Three boycotts end

Union-conscious consumers this month may patronize a wider market for three commodities — which fittingly enough for the season qualify as supplies for vacation or weekend trips — as three formerly boycotted firms signed union agreements with strikers.

National boycotts were lifted against Shell Oil Company and its Shell Chemical Company subsidiary, Coleman Company, Inc., maker of lanterns and other camping equipment, and Neuhoof Meat Packing Co.

Ending of the three boycotts was announced by the AFLCIO to all its affiliates in a letter thanking unions and union members for their boycott support.

"In each case," said AFLCIO President George Meany, "the boycott provided concrete help to the strikers."

"Now that the strikes have been won, your members should be informed of the fact that these products are being manufactured and processed under satisfactory union conditions."

New food products on the increase

Synthetic and substitute food products are competing strongly with farm products, and the trend will continue, the Department of Agriculture said.

The dairy industry is under some of the heaviest pressure. It has been developing new milk products such as ice milk and low fat milk to meet the competition.

The department reports that substitutes have taken over half the butter market, 15 per cent of the frozen desert market and a substantial share of the coffee cream market.

Care center has pre-school spots

The Jefferson Children Center at 3920 Mera Street, Oakland, reports it has openings in its pre-school program for two to four year old children of families with a single head.

The center provides supervised care from 7:30 a.m. to 5:30 p.m., with morning nutrition, hot lunch and afternoon snack. Head teacher Rosie Greer says it is staffed by 10 teachers, all specialists in early childhood education.

The state pays three-fourth of the cost of operating the facility and the parent the other one-fourth, based on gross monthly income. For information call 536-2088.

ETC proposes 'truth in octane'

Service stations may be required to adopt a "truth in octane" policy, posting "clearly and conspicuously" the octane rating of their gasoline.

The Federal Trade Commission will hold a public hearing October 14 in Washington on its proposal for such octane labelling. It noted that some gasoline sold as regular grade, has a lower octane rating "than the average acceptable range of regular brand normally marketed."

The other side of the picture, said the FTC, is that motorists sometimes buy higher octane rated gas than their cars need.

Billions for food

American consumers spent a record \$101,000,000,000 on food in 1968, the Department of Agriculture reported.

That is \$6,000,000,000 more than they spent in the previous year, the department said, although per capita consumption of food has been declining for years in both pounds and calories.

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BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

**PATRONIZE
UNION STORES
DEMAND
A UNION CLERK**



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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Wage agreements blocked by school personnel commission

The Berkeley Board of Education voted a 6 per cent pay increase for about 500 clerical and custodial employees represented by AFSCME 1675, but failed to come through with three other promised improvements.

The Personnel Commission of the school district vetoed a \$6,000 a year minimum wage, a cost of living increase in December and a review of job classification inequities.

The school board promised to meet with the Personnel Commission in an effort to iron out commission objections. Further action may be taken at the August 4 board meeting.

William Lucy, assistant to the international president of the American Federation of State, County and Municipal Employees, said that the Personnel Commission had rejected agreements reached in June in joint bargaining sessions, in which the commission's own staff participated.

Lucy said a leading opponent of the \$6,000 yearly minimum and cost of living increases was Commissioner W. J. Stephens, whose own salary is \$2,403 a month as assistant general manager of the East Bay Municipal Utility District.

Unions campaign for federal health and safety standards

There will be no reduction in the mounting toll of on-the-job deaths, injuries and illnesses until Congress enacts strong federal standards for safety and health in the workplace.

That was the consensus of labor leaders, health and safety experts and government officials addressing a conference sponsored by the AFL-CIO Industrial Union Department in Washington.

The nearly 250 representatives of 45 unions attending the two-day meeting also were told that Congress will act only if union members across the nation exert a "maximum effort" on behalf of the legislation.

President Johnson called for federal standards last year in his proposed Occupational Safety & Health Act. But the legislation died after the National Association of Manufacturers and other employer groups mounted a nationwide campaign against it.

Similar legislation has been introduced in this session by Democratic Senator Ralph Yarborough of Texas. The Nixon administration has also indicated it will come up with an occupational health and safety bill.

Yarborough, addressing a dinner meeting, described the features of his bill which would give the Secretary of Labor powers to set and enforce safety standards; provide for research, training and special safety education drives, and encourage states to establish their own safety programs.

Only a handful of states have meaningful safety laws, Yarborough said, with most existing statutes calling for "voluntary" compliance. He added, "and you know how anxious management is to voluntarily spend money to protect employees."

In a later comment on the industrial safety picture, IUD Administrative Director Jacob Clayman disclosed that some states spend as little as 2 cents per worker per year on industrial health and safety while "the most generous" spends only 45 cents.

This pennypinching, he noted, contrasts with the staggering annual cost of job injuries—more than \$7,000,000,000.

Long strike won at Greyhound

San Francisco Greyhound mechanics this week were busy catching up on bus maintenance after they returned to work under new three-year contracts at the end of a 43-day strike.

More than 100 broken down buses were jammed in the lot during the walkout, said Fred Martin, directing business representative of Automotive Machinists Lodge 1305, one of the four unions which struck.

The Machinist contract provided wage increases totaling \$1.18½ cents an hour and fringe benefits of 25½ cents. Pay hikes come in annual stages of 42½ cents retroactive to June 1, 38 cents next year and 38 cents in 1971.

Before the strike, mechanics

received \$5.09 an hour and automotive machinists and body and fender men \$5.21½.

Fringes include eye and dental programs with maintenance of benefits, and improved medical and hospital coverage.

The agreement also provides that foremen become contractuals by 1971, bus passes for dependents, and choice of pay or another day off if a holiday falls during vacation.

Similar wage and fringe benefits go to members of Teamsters Automotive Warehousemen 241 and Auto Painters 1073. Teamster Garage & Service Station Employees 665 also got raises.

"Tell 'em you saw it in the East Bay Labor Journal!"



TWO MAJOR hospital strikes in Charleston, South Carolina, have ended with victories for the workers after four months marked by labor-minorities cooperation. Shown here are strikers at Medical College Hospital of South Carolina celebrating reinstatement of 12 workers whose firing March 17 triggered the walk-out. Unionists won other terms they had

sought at the college hospital. A later settlement ended the strike at Charleston County Hospital. The AFLCIO and the Southern Christian Leadership Conference gave strong support to the strikers. SCLC leader Dr. Ralph Abernathy and others from the civil rights group were jailed when they joined pickets.

South Carolina hospital strikers win

Nearly two months of struggle in which labor and minority representatives cooperated to support hospital strikers in Charleston, South Carolina, wound up with two union victories.

The 113-day strike at Charleston County Hospital by low-paid employees, most of them black women, produced an agreement

sending almost all strikers back to work at higher wages. The remaining strikers are to be re-employed during the next few months.

The union, Local 1199B, Retail, Wholesale & Dept. Store Union, also won a grievance procedure and other basic union contract provisions.

Rosetta Simmons, negotiating committee chairman, said "we gained recognition as human beings in this community. It has accomplished a lot for the poor people of the city."

The County Hospital settlement followed by three weeks the agreement at the Medical College of South Carolina where 375 workers returned after 100 days on the picket line with their major goals won.

The settlement at County Hospital followed the general pattern set at the Medical College, with wage increases of from 30 to 70 cents an hour plus other benefits.

The union and the Southern civil rights groups led by the

Southern Christian Leadership Conference worked together to help win recognition and for the workers. SCLC leader Ralph Abernathy was one of several civil rights workers jailed along with union pickets.

The strike received wide support from the labor movement across the nation with the AFL-CIO Executive Council establishing a strike fund and contributing \$25,000.

Other AFCIO affiliates also contributed to the strike fund.

Social Workers set picnic in Tilden Park

The Alameda County Chapter of Social Workers 535 will hold a picnic Sunday, August 3, in Tilden Park.

The outing gets underway at noon in the Buckeye Picnic area, between Lake Anza and the merry-go-round. Members were advised to bring their own swimming suits and lunches. Beer will be available at 10 cents a glass.

Port-A-Pool swim classes scheduled

The Oakland Recreation Department will carry its new Port-A-Pool "learn to swim" program into its second phase next Monday, August 4.

Two weeks of free instruction for youngsters 8 through 12 will be offered.

Classes will be held August 4 through 15 at Brookfield Recreation Center, 1075 Sixty-second Street. On August 18-29 they will shift to Lockhaven Recreation Center, 1327 Sixty-fifth Avenue, and Campbell Village Center, 800 Willow Street.

All classes start at 11 a.m. and end at 3 p.m. Free swimming will be available to participating youngsters from 3 to 5 p.m.

CLC seats delegates

The Alameda County Central Labor Council seated three new delegates July 21. They are John Andrews and Sue Miller of Social Workers 535, and Donald Penman of Printing Specialties 678.

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

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CONTENTMENT for this union member's son meant an ice cream soda and a spoon at the first annual picnic of Retail Clerks Local 888 in New York City. The picnic featured a puppet show, dance contests, games and races and what the union called a "pleasant blending of members of all colors, creeds and standing."

Barbers 134

BY JACK M. REED

Brothers, your Executive Board has instructed me to call your attention to a matter of great importance. Due to the death of International Vice-President James Coon there is a vacancy. The field has narrowed down to four candidates. In this instance you as an individual member have an opportunity to help elect a man to this office who we personally know will be an outstanding asset to our International Executive Board, and to every member of all locals.

Burl D. Rollings is and has been Secretary-Treasurer of Local No. 102, St. Louis, Missouri, the second largest local in the International. The Local 134 Executive Board has unanimously endorsed his candidacy.

Your delegates to the last Convention have seen this man in action. He has youth (44) depth in experience and is a brilliant fighter. He is definitely not a YES man. If our International is to progress it needs young men of the caliber of Burl D. Rollings.

C. O. Huff, formerly International Vice President from Indianapolis has withdrawn in favor of Burl Rollings. Over 25 surrounding locals have gone on record of endorsement with

statements for a Candidate Seldom Equalled.

A REFERENDUM VOTE WILL BE HELD BY MAIL during the month of August. ALL MEMBERS INCLUDING MINIMUM DUES MEMBERS WILL BE ABLE TO VOTE. Only members over two months arrears in dues will not receive a ballot. With your ballot will be an instruction sheet. PLEASE FOLLOW THE INSTRUCTIONS CAREFULLY so that your vote will not be voided.

ALL MONIES AND LABOR to carry out this vote will be DONATED by your Executive Board, but WE NEED YOUR COOPERATION, YOUR ACTION to make our COST and LABOR not in vain. WE MUST PULL TOGETHER! WE MUST HAVE A FULL VOTE! WE URGE YOU TO VOTE FOR BURL D. ROLLINGS!

In my previous column I asked for postcards from our Journeymen that would be interested in a complete Hairstyle Course given by Manual Martins of Marin County who is an official International Hairstyle instructor. 15 students are needed to hold the class. To date I have only two applications. If the response is not better I will have to abandon the project. Also I have had poor response to the Alameda County Labor Council Blood Bank that would cover you and your immediate family for blood with no replacement for only \$2.50 per year.

Orvil (Fred) Bower is in Kaiser Hospital Room B-4.

Brother Mandel Fernandez passed away July 19, 1969 and one of his last requests was to be mentioned in this column.

Demand the Union Label!

TREATMENT PLANT OPERATORS

Staffing new secondary treatment plant. Openings exist for Operators (\$693-\$764 mo.) requiring 1 yr. exper. involving operation or maintenance of mechanical equipment AND Sr. Operators (\$764-\$843 mo.) requiring 3 yrs. treatment plant experience. Both positions require h.s. grad. or equivalent, U.S. citizenship, and possession of valid driver's license. Apply before Aug. 4 to Personnel Dept., City Hall, Richmond. Call 232-1212, Ext. 343.

EQUAL OPPORTUNITY EMPLOYER

Steamfitters 342

BY JIM MARTIN

The work situation in this Local Union remains about the same—slow. About the only action we have had were short jobs.

At this time, we have approximately 175 fitters, 65 welders, 15 apprentices and a couple of refrigeration men on the out-of-work list.

United Association Local Unions in Southern California, affiliated with District Council 16 are still on strike, however, we are happy to report that our sister Local 159 of Richmond has ended their three-week strike against their employer association by signing a 3-year Agreement. Effective July 1, 1969, their increase is 65 cents per hour. Effective January 1, 1970, the increase is 20 cents per hour. On July 1, 1971 the increase is 85 cents per hour and July 1, 1972 the increase again is 85 cents per hour.

We wish to offer our congratulations to Local 159 in ending their work stoppage and in consummating their 3-year Agreement.

We wish to advise the fitters and welders interested in out-of-state work that C. F. Braun & Company is building a major oil refinery complex for the Union Oil Company at Lemont, Illinois. Pipefitters and pipewelders are urgently needed on this project, which will be under construction through 1969. United Association Local Union 597 has jurisdiction over the project. The journeyman rate is \$6.25 per hour and the job is now working an average 54-hour week of five 10-hour days with 8 hours every other Saturday with \$2 per day travel allowance. Men should not travel to the Chicago Area until their dispatch arrangements have been confirmed.

You will be advised in this column in the near future on the status of our vacation checks, release date, etc., also information on the new dues structure procedure. Please attend the meeting to be held on Thursday, August 7.

AFSCME 371 'Info'

BY NAT DICKERSON

In the hiring of youths for vacation relief of custodians, the Department of Grounds and Buildings did a remarkable job this year.

We are sure that foremen and the men appreciate the change, for it is apparent that selections were made through good observation; we thank whoever was responsible.

Most of these kids, we have been told, are fine workers. Though not experienced, they are doing all right.

It is strange that despite an agreement to the contrary, there has been so much use of temporary foremen in some buildings. Is it possible that this was caused by the new training programs?

Getting back to the replacements: the ones we have had, at Wurster Hall, have been courteous, obedient and cooperative.

Several custodians have remarked expansion of the work

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100 TO 2,000
No. 10 Jack London Square
Phone 834-8180 Oakland

load, cost of living increases, taxes, and inflation generally, as reasons for a greater wage increase than in previous years.

The writer and his sponsors agree and also feel that the University Administration is aware of this necessity.

Some custodians have been critical of the methods used annually by the Local and Administration in arriving at wage increases.

Mutual surveys are made of major school districts affected by the Congressional Impacted Area Bill and revolves about the number of military families in a given area.

The writer has never felt this to be an adequate method for there is no comparison between the work in schools and the very unique conditions of this University campus.

This method was found to be relatively advantageous, in the past, dubious though it may be currently and the writer agrees that it remains for some brilliant person to come up with a better idea.

News media reports the Dow-Jones Index cost-of-living fluctuations, which could be quite pertinent to wage negotiations, but are we capable of coping with administrative experts on this subject?

We can only suggest that talent along those lines can only be obtained by greater organization and financial strength of our union.

Do we create these advances or not?

Do we continue to tolerate a primitive state of affairs, or not? These questions can only be resolved by union members and the finks and scabs they are constrained to support without benefit of a formal work contract.

The writer is on vacation, but being unable to go anywhere he has seen fit to continue writing these items.

Due to the necessity of his entering the hospital before the proper date for our next executive board meeting, President Scalzo has called a meeting at his home, 1153 Cragmont Road, for Saturday, August 2, at 1 p.m. For those unsure of directions, it is best to come out Euclid, turn right on Cragmont. Cheers.

Watchmakers 101

BY GEORGE F. ALLEN

We do not know whether or not the members are aware that most Chain Jewelry Stores distribute to each store the advertising that is to be done in all their stores throughout California. This is done to acquaint the various stores with the knowledge of the type of advertising that is being used.

Recently one such advertisement was distributed, in which a Watch Repair price of \$7.50 was advertised. A couple of our members called this to our attention, and we immediately followed through on it, only to find out that it was not to be run in any store that came under our jurisdiction. This particular ad was for one of their stores in Northern California, outside of our jurisdiction.

However, we wish to thank the members who called this to our attention, as it is this sort of policing of the industry that helps us maintain the ethics that we have established.

SAN JOSE MEETING:

The next membership meeting will be held on Tuesday, August 5, 1969 at 7:30 p.m. at the Labor Temple, 2102 Almaden Road, San Jose.

OAKLAND, 64th & Foothill, 834-7947. Modern, Spotless, Charming! W-W, Rad. Ht, 2nd floor security! Shopping, Buses, Freeways. Extraordinary and bargains!

Adults, Refs. 2 Br. \$130.
Studio \$95.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Brothers Al Thoman and Ernie Crow (who went along to visit) returned from Monterey where they attended the quarterly meeting of the State Council Business Representatives Advisory Board. Al will fill us in on the details at the next meeting.

The contract Pension Approval Board announced the following awards: Thomas Babino, George Hartwig, Raymond Siefert, all from Local 36. Local 1622 members are: Doris Beck, Glenn O. Bower, Ray Butterfield, Dudley J. Bird, Jess M. Carty, Everett W. Houk, Cethil V. Plant, Thomas O. Smith and John Tapper.

Other approvals will be announced as received.

Construction of the West's first sizable subdivision for farm labor families starts August 4, 1969 in the town of Oakley in Eastern Contra Costa. A year of preliminary planning will result in "Village Creciente" (Growing Village) designed especially for the initial 43 families who work up to ten months of the year in the nearby fields, pruning, cultivating, and picking the various fruit crops. Many of their wives are employed in seasonal jobs at nearby canneries or factories in order to make ends meet.

These homes will be in the \$14,750 to \$17,000 price bracket having three to five bedrooms. Construction will be relatively rapid according to Robert F. Allen, president of Housing Systems, Incorporated of Menlo Park.

Income of these families is from \$2,500 to \$7,000 per year. Builder Allen, who believes his firm's modular system is "uniquely equipped to adapt to low-income housing" will start on a similar 54 unit park in Hollister in September. Other projects are planned for Brentwood and Lodi at the present. Coordinating the projects are the U.S. Dept. of Agriculture, Farm Home Agency, and the OEO-funded United Council of Spanish Speaking Peoples, headquartered in Oakley.

Further construction at Redwood Shores in the amount of \$2,700,000 of general improvement bonds assures the preparation of site work on 200 acres, filling of an additional 115 acres and dredging of 30 acres of interior waterways prior to the construction of several hundred homes in the Redwood City area.

Cooperation between the William Lyon Construction Co. and the San Ramon School District will result in the remodeling of at least 22 homes in that area for use as school class rooms rather than using "portables." Rapid conversion by construction crews will place these homes in use by the end of September.

The price of lumber has been driven to a new low due to higher interest rates. However, these same factors are already causing a decline in approval of many home mortgages and the slowdown in individual home building is beginning to show in the monthly statistics and permits issued.

Li'l GeeGee, the office vamp says "Women have a way of keeping a man from reading between the lines. They call it make-up!"

Uncle Benny comments that the fellow who goes around with a chip on his shoulder shows rather conclusively that he has a larger piece of wood above his shoulders.

Carpenter Pete is awfully bitter about his divorce. She got the house, furniture, car and bank account. He got back the deposits on the gas and electricity!

See you at YOUR next union meeting, Brother?

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

CLARENCE N.

COOPER
MORTUARY

"Built by Personal Service"

Main Office
Fruitvale Ave. at East
Sixteenth Street
Telephone: 533-4114

Sheet Metal Workers 216

BY ROBERT M. COOPER

We have just received word that Sacramento signed a three year Agreement for a package of \$1.95 and Stockton agreed to \$1.20 for two years. That is pretty good for these times.

The building trades unions having people employed by the Oakland Public School System were invited to a meeting called for the purpose of informing us that due to their limited budget, they would have to either shorten the work week or terminate 20 craftsmen.

This is a sad situation but as Dr. Benbow explained, there is no alternative. They have tried everything they can think of, but if the money isn't available, they can't pay the bill. This is what happens when bonds are not passed.

One of the crafts they had intended to terminate quite heavily was the painters. This is not because a paint job does a lot to prevent deterioration to a building. Most schools are well built and it is a shame to let them go to pot for want of paint.

It costs the Oakland Public School System (88 schools) approximately \$70,000 annually to repair damage from vandalism.

Some of these schools have fences around them, so I'm wondering if they have ever considered using police dogs at night to cut down on these senseless acts.

A general contractor used police dogs for this purpose on the Kennedy School in Richmond and as far as I know it worked real well.

Regular union meetings are held every third Wednesday of the month, 8 p.m. in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan, please note that Death Assessment No. 647 is now due and payable.

1622 Carpenters C.U.

BY A. O. COTMAN

To members of Carpenters Local Union 1622:

All of you are eligible to belong to this credit union and save for a rainy day.

We are not as large as some credit unions, but we are gradually getting larger every month. We paid a dividend of 4 per cent for 1968.

We automatically carry loan payment insurance in event of total disability or death. We also carry life insurance on your shares—at 100 per cent for ages six months through 54 years. No one but credit unions carries that kind of insurance on your savings.

Your finance charge is less here than at most places. Our annual rate is 9 per cent or 12 per cent. Other places charge you 18 per cent and more.

With some of their fine print, others may charge you as much for life insurance as for finance charges. The credit union pays insurance out of income from loans. At the end of each year the income is put into undivided earnings and they are paid back in dividends to the members on January 1.

We are not large enough to make real estate loans. We do finance new and used cars.

Our only source of money is money you invest in savings. Save here.

And instead of paying 1½ per cent a month or 18 per cent a year on charge accounts or revolving accounts, borrow your own money here at half the cost, or less. You get all, or part, of the interest back in dividends, plus the insurance.

So let's save at your credit union, and borrow from your credit

union, and save on finance charges.

Our regular office hours are 7 p.m. to 9 p.m., Monday and Thursday; and 10 a.m. until 12 noon on Saturday.

Our phone is 538-3518; or by appointment anytime.

Steel Machinists 1304

BY DAVE ARCA

Hi. On occasion, Unions must depend on Judges for Justice. We suspect some Judges allow pique, or personal problems, to influence opinions. Consequently, the following news items intrigue us.

A San Leandro Judge sued his spouse twice for divorce. She sued him twice. This makes him a four time loser within a single matrimony. Bitterness could corrode his impartiality in cases involving similar circumstances.

A Superior Court Judge ruled that ladies' breasts are not private parts of her body. Wowee. We assumed ALL parts of a person were private. Even our toes. Step on them and we react. If the Judge is correct, breasts can be considered public parts of a lady's body. We envision problems concerning manhandling and eminent domain. Blame it on the Judge.

In Santa Barbara, a Judge must rule whether a lady juror may drink in the privacy of her room. The Jury was locked up for the night. Then, the lady juror was arrested on suspicion of being drunk. The judge must decide if the lady broke any laws.

Apparently, sauce for the citizen, is taboo juice for jurors. But is it illegal?

Justice today, is increasingly a legal lottery. Depending upon a Judge's mood and temper, or a Jury's gullibility. When a Judge makes a ruling today, we're undecided if it's intelligence, or indigestion. That is the question. Okay? Okay.

Carmen to hold picnic Sunday

Carmen's 192 will hold its first annual picnic this Sunday, August 3, at Chabot Park in San Leandro from 10 a.m. until dark. It's all free to members, families and their guests.

The day will start with an hour of children's races, followed by games for adults, lunch including barbecued ribs, an afternoon of sports and finally drawings for gate prizes topped by a color television set.

A free bus for pensioners will start at 8 a.m. from 10th Street and Macdonald Avenue in Richmond, stopping to pick up passengers at transfer points on the route along San Pablo Avenue, East Fourteenth Street and Estudillo Boulevard to the park above MacArthur Freeway. A shuttle bus will run every 10 minutes up Estudillo from East 14th to the park.

Poverty level

The Department of Labor notes that the 30,000,000 Americans living below the poverty level equal the combined total population of Norway, Sweden, Finland, Denmark and Austria.

Red Cross appointment

Secretary Joseph D. Keenan of the International Brotherhood of Electrical Workers has been named a member at large of the American Red Cross board of governors.

"WILL" FORMS

Four "WILL" Forms & 64 page book on WILLS. Plus "Guide to Wills." Written by Calif. Atty. Cyrus A. Davis. Complete \$1. Guaranteed. NATIONAL FORMS, Box 48313-CB, Los Angeles, Calif. 90048.

This Sunday is picnic day for Auto Machinists

East Bay Automotive Machinists 1546 will be host to its members and their families at a day-long picnic this Sunday, August 3, at Linda Vista Park in Mission San Jose.

There will be games, swimming, gate prizes, free ice cream and soda pop, rides on ferris wheel and Lindy Loop, music and dancing.

Gates will open at 10 a.m. at the park at 43630 Mission Boulevard, Mission San Jose.

Admission is free for Lodge 1546 members, their families and members' guests. Union members were advised to bring along the picnic postal cards mailed to them at home to be available for gate prizes.

And they were advised to have guests in the same car or automobile immediately following their own to facilitate admission.

Consumer counsel for state utility hearings proposed

Labor strongly supports legislation to set up a federal watchdog agency to represent consumers before utility regulatory commissions.

AFLCIO Legislative Director Andrew J. Biemiller urged a Senate government operations subcommittee to clear a utility consumers' counsel bill introduced by Senator Lee Metcalf, Democrat, Montana, and other senators.

The counsel would intervene in proceedings before state and federal regulatory agencies on behalf of users of electricity, gas, telephones and other regulated utilities.

Regulatory commissions, which set rates and rule on adequacy of services, normally hear only the industry's side of the case, Biemiller noted. He said:

"The utility is usually bolstered by phalanxes of accountants, financial experts, lawyers and economic consultants. It descends on a hearing like a Roman legion. The staff of the state regulatory commission is completely outmanned and outgunned."

Vote of confidence

A nationwide poll of union members conducted by Sindlinger & Co., a professional polling firm, shows that 73.9 per cent believe union leaders are concerned with union members' interests, only 3.9 per cent think otherwise and 22.2 per cent either would not reply or qualified their answers.

New BTC contracts

Alameda County Building Trades Council contracts have been signed with the Jones Construction Company and Franco Masonry.

EQUIPMENT SUPT. \$908-\$1109 per mo.

Administrative supervisor with good mechanical background to operate 14 man shop with approx. 260 pieces of rolling equipment. Requires U.S. Citizenship; 2 yrs. college or equivalent; 5 yrs. experience as journeyman or leadman mechanic (at least 2 yrs. in supervisory capacity); valid driver's license. Apply before August 18th to Personnel Dept., City Hall, Richmond, CA 94804. Call 232-1212, Ext. 343.

EQUAL OPPORTUNITY EMPLOYER



COLLECTIVE BARGAINING rights and protection would be "emasculated" by the Administration's plan for farm worker unions, AFLCIO Organizing Director William L. Kircher, center, charged on Labor News Conference. He was questioned by Sam Sharkey, left, of the Newhouse Newspapers and Roy McGhee of United Press International. The interview is broadcast Tuesdays at 7:35 p.m. on Mutual radio.

Defense Department helps build vineyardist slush fund

California table grape growers, with the aid of the Defense Department, "have raised a \$1,000,000 slush fund to crush the farm workers back into peonage," Democratic Congressman Phillip Burton told a San Francisco rally recently.

Burton said the grape growers used their slush fund to "employ one of the highest-priced public relations companies in the nation."

"They convinced California's Republican senator, George Murphy, that he should introduce the Consumer Agricultural Food Protection Act of 1969."

"This untruly labelled legislation has nothing to do with protecting consumers—the title is an advertising man's gimmick to camouflage one of the worst union-busting bills of the 20th century."

"In this legislation Senator Murphy proposes to take away every means the farm worker has to get union recognition."

Senator Murphy proposes to prohibit peaceful protests such as the grape boycott. He plans to abolish strikes at the only time of the year when they might be effective—at harvest time.

"He proposes to stop farm workers from even informing consumers which agricultural products are being struck."

The San Francisco congressman compared treatment of agricultural workers to the days when "society allowed children to work in the underground darkness of subterranean mines."

The San Francisco congressman said that the growers were able to raise their \$1,000,000 slush fund because of greatly increased purchases of grapes by the Defense Department and other federal agencies which he said are also trying to save the agricultural industry from the citizens' boycott.

"Now we find our own tax money is being used to prevent farm workers from organizing to attain the same rights granted to workers in American industry more than a third of a century ago," Burton concluded.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

EAST BAY AUTOMOTIVE MACHINISTS ELECTION

VOTE AUGUST 5TH VOTE

ROBERT F. MOSS

Assistant Business Representative
EAST BAY AUTOMOTIVE MACHINISTS
LODGE No. 1546

Honest — Sincere — Experienced

HELD THE FOLLOWING POSITIONS:

VICE PRESIDENT • SHOP STEWARD

EXECUTIVE BOARD MEMBER (Now Serving)

DELEGATE CENTRAL LABOR COUNCIL (Now Serving)

ELECTION:

TUESDAY, AUGUST 5, 1969

POLLS OPEN FROM 10:00 A.M. TO 9:00 P.M.

10260 MacARTHUR BLVD., OAKLAND

OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, August 7 at 8 p.m. Executive Board meets 6:30 p.m.

Our July 20 meeting for night shift members was poorly attended. That's one.

Our second meeting for night shift members is scheduled for Sunday, August 24 at 10:30 a.m. Interest was indicated on a survey taken prior to establishing Sunday meetings. Lack of attendance can cancel our effort.

Fraternally,
DAVE ARCA,
Rec. Sec.

PAINT MAKERS 1101

The next regular meeting will be held on Tuesday, September 16, 1969 at 8 p.m. in Hall "C" at the Labor Temple, 2315 Valdez Street, Oakland, Calif.

Fraternally,
CARL LAWLER,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to noon.

The steward's meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursdays of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (Larry) TWIST,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursdays of each month at 8:40 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Effective July 1, 1969, dues became \$10.50 per month.

Blood bank assessment number 12 in the amount of \$1.00 is now due and payable.

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

PRINTING SPECIALISTS 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

AUTOMOTIVE MACHINISTS 1546

The election to fill the vacancy for the office of assistant business representative will be held at the first regular meeting Aug. 5, 1969.

Members who reside in outlying districts more than 25 miles from the designated polling place, members who are confined because of verified illness or on vacation or on official IAM business approved by the local Lodge 1546, may obtain ballots by making written request to the recording secretary and delivering in person or mailing such request not later than 10 days before the election. The recording secretary will mail the ballots within 48 hours after receipt or request if Lodge 1546 records indicate the applicant is eligible to vote.

The polls will be open from 9 a.m. to 9 p.m., Tuesday, August 5, 1969, at Lodge 1546 Hall, 10260 MacArthur Boulevard.

A special order of business is called August 19, 1969, for the purpose of acting upon the expenditure of \$125,000 to finance the enlargement of our building at 10260 MacArthur Boulevard, as recommended by the Building Committee.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

BARBERS 134

The Regular August meeting will be held on August 28, 1969 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

The third reading and vote on the petition to assess delinquent members \$1.00 on a second notice (bidding) will take place. Also counting of Ballots on the Referendum Mail Vote and report of delegates on State Convention.

PLEASE ATTEND!

SPECIAL NOTICE!

A referendum vote will be taken during the month of August. You will receive your ballot in the mail with proper instructions. An election committee will count the votes at our regular August meeting.

Fraternally,
JACK M. REED,
Sec.-Treas.

AFSCME-EBMUD 444

The next Executive Board meeting will be held on August 7, 1969 starting promptly at 7:30 p.m. All officers are urged to attend and help prepare for the local's participation in the Labor Day Picnic.

The next Membership meeting will be held on August 14, 1969 starting promptly at 7:30 p.m. Your executive board and negotiating committee are preparing for "inequity adjustments for all necessary classes represented by Local 444. All members are urged to attend and participate, and assist in the justifications necessary for your class adjustments. These next few months are important to you and your future, so PARTICIPATE!

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

RETAIL CLERKS 870

Have you purchased your Active Ballot Club membership card? If not, see your business representative and he will be happy to sell you one.

Fraternally,
CHARLES F. JONES,
Pres.

PLUMBERS & GAS FITTERS 444

As we have done in past years, there will be no Regular Meeting for July, by order of President Wallace Hicks. The next Regular Meeting will be August 27, 1969.

Fraternally,
GEORGE A. HESS,
Bus. Mgr.-Fin. Sec.-Treas.

SERVICE EMPLOYEES 18

Effective with the meeting of July 23, 1969 all future membership meetings of Service Employees' Local 18, are held at the following time and place:

TIME: 3:00 p.m., the fourth Friday of each month.

PLACE: Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, Calif.

This is in accordance with action taken at the general membership meeting of June 27, 1969.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BERKELEY CARPENTERS 1158

Starting on July 1, 1969 the dues will be \$10.50. Blood Bank No. 19 is now due. See you at next meeting.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDMO,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

SCHOOL EMPLOYEES 257

The next Regular Meeting of the Oakland Unified School Employees Union No. 257 will be on Saturday, September 13, 1969 at 10:30 a.m. at APWMEC Hall, 3256 East 14th St., Oakland, Calif. Parking in Bank of American lot, across street from Hall.

The Executive Board will meet at 8 a.m.

NOTE: No Meeting in July or August. Vacation Months.

Fraternally,
HAROLD BENNER,
Exec. Sec.

LEGAL NOTICE

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until WEDNESDAY, the 20th day of AUGUST, 1969, at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 14—Sale of Used Linotype Machines & I.B.M. Punch Cards.

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

STUART S. PHILLIPS,
Secretary of the Board of Education
of the City of Oakland, California.

1st Issue: August 1, 1969.
2nd Issue: August 8, 1969.

AUTO & SHIP PAINTERS 1176

TO: Members of Local 1176:
Please be advised that the meeting of the Local Union to be held on August 19, 1969, will be a Special Called Meeting to amend Section VII of the Local Union By-Laws.

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

SHEET METAL WORKERS 216

The regular meetings are every 8rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the First and Third Monday evenings of the month at 8:00 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Blood Bank No. 19 is now due.

Fraternally,
WM. "Bill" LEWIS,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
JOSEPH CABRAL,
Sec.

AFSCME U.C. 371

Starting in July we will dispense with our regular meetings for the next three months due to vacations. However, the Executive Board will meet as usual in Room 155, Krober Hall, 1 p.m.

Our next regular meeting will be held on October 11. Negotiations will take place then.

Fraternally,
NAT DICKERSON,
Rec. Sec.

Next Executive Board Meeting will be held on August 9, 1969 in Room 155, Krober Hall on Campus. Stewards Meeting as usual.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, August 8, 1969, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting Friday, August 22, 1969, 8 p.m., Eagles Hall, 1228 36th Avenue, Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

Look for the union shop card ask for a union clerk to serve you, and demand the union label!

LEGAL NOTICE

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until WEDNESDAY, the 20th day of AUGUST, 1969, at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 17 Mobile Driver Training Classroom (Used).

Schedule No. 17 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS,
Secretary of the Board of Education
of the City of Oakland, California.

1st Issue: August 1, 1969.
2nd Issue: August 8, 1969.

Bay Area workers highest for June; joblessness down

Employment in the Bay Area rose to a record for June while unemployment dropped to the lowest point for the month in 10 years, the State Department of Employment reported.

A total of 1,393,600 were working, 36,400 more than a year ago and 10,900 more than in May.

The 62,300 unemployed was 100 less than a year ago, but up sharply from the 49,600 out of work in May. The month to month jump was caused largely by the influx of June graduates from school into the labor market.

The area's unemployment rate was 3.9 per cent, compared to 3.7 in May and 4 per cent a year ago.

In California as a whole the unemployment rate was 4.4 per cent with 386,000 out of work. That's higher than May, lower than June last year.

Statewide 8,947,000 were working, the first time the figure has ever exceeded 8,000,000. The figure represents an increase of 92,000 in a month and 255,000 in a year.

Tom Bradley to speak at Oakland meeting

Los Angeles City Councilman Tom Bradley, who ran against Mayor Sam Yorty, will speak at 8 p.m., Friday, August 15, at a meeting of the East Bay Democratic Club at Beebe Memorial C.M.E. Cathedral, 3900 Telegraph Avenue, Oakland.

Better educated workers

In 1968, the Nation's workers had more schooling than those of past years, a Labor Department report shows.

In 1948 the median schooling for all occupations was 10.6 years, and had risen to 12.3 years by 1968.

LEGAL NOTICE

RESOLUTION No. 22386

NOTICE OF SALE OF USED LINOTYPE MACHINES AND I.B.M. PUNCH CARDS

BE IT RESOLVED, that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, State of California, hereby declares its intention to sell USED LINOTYPE MACHINES & I.B.M. PUNCH CARDS, Items 1 to 4, inc., on display at the following locations: Items 1 and 2 (Linotype Machines) at Loney College Print Shop, 1001 - 3rd Avenue, Oakland, California, Item 3, (Linotype Machine) at Oakland High School Print Shop, 2333 Park Blvd., Oakland, California and Item 4 (Used I.B.M. Punch Cards) at Oakland Public Schools Receiving Department, 900 High Street, Oakland, California, which said items are no longer needed for Public School use by said Oakland Unified School District, to the highest responsible bidder.

BE IT FURTHER RESOLVED, that this Board will, until the 20th day of August, 1969, at 4:00 o'clock P.M., in the Purchasing Department located at 900 High Street, Oakland, California, in public meeting at said time and place receive and consider sealed proposals to purchase the items of USED LINOTYPE MACHINES & I.B.M. PUNCH CARDS; at said meeting said proposals will be received and considered in accordance with Section 18071 of the Education Code.

The Board reserves the right to reject any and all bids, and withdraw any or all of the hereinabove described items of USED LINOTYPE MACHINES & I.B.M. PUNCH CARDS from sale.

BE IT FURTHER RESOLVED, that all bids for purchase of items of USED LINOTYPE MACHINES & I.B.M. PUNCH CARDS must be made on forms furnished on application to the Director of Purchasing of the Board of Education in the Purchasing Department at 900 High Street, Oakland, California.

All bids must be accompanied by cash or check certified to without qualification by some responsible bank or banker, in the amount of Twenty-five per cent (25%) of the total amount of the bid, payable at sight to the order of the Oakland Unified School District of Alameda County.

BE IT FURTHER RESOLVED, that the Secretary of this Board be and he is hereby directed to post three copies of this Resolution in three (3) public places in said Oakland Unified School District of Alameda County not less than fifteen (15) days before the date of said meeting and he is further directed to cause said Resolution and Notice to Bidders to be published not less than once a week for two (2) successive weeks before said meeting in a newspaper of general circulation published in the County of Alameda, State of California.

The party whose bid is accepted shall pay the price bid within five (5) days after notice of acceptance of said bid shall have been given by the Board.

STUART S. PHILLIPS,
Secretary of the Board of Education
of the City of Oakland and of the
Oakland Unified School District of
Alameda County, State of California.

1st Issue: August 1, 1969.
2nd Issue: August 8, 1969.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606



Will Congress give us real reform of taxes?

The great domestic issue before the country now is whether Congress will end tax injustices which drain working people's pocketbooks while giving giant industry and wealthy individuals multi-billion dollar tax breaks.

So far, Congress has approached the whole tax problem in reverse. It puts the cart of the 10 per cent surtax before the horse of genuine tax reform and tax justice for the people.

We heartily endorse Senate Majority Leader Mike Mansfield's strong stand that no action on continuing the surtax load should be taken unless at the same time the Senate considers and acts effectively to plug tax loopholes favoring big money interests and to put the unfair tax burden on the rest of us.

In fact—we think the surtax is a dubious weapon against inflation and could wait on long overdue tax justice.

The House already has passed the surtax extension and, at this writing, the measure has received Senate Finance Committee approval and reached the Senate floor ahead of any move toward tax justice.

Meanwhile, the House Ways & Means Committee has caught up with some of its knitting by approving a number of measures to take a larger share of taxes from those who have the most and now pay proportionately the least. The committee's recommendations could be stronger, but they are a start and in important respects are better than the watered down "reforms" suggested by the Nixon administration.

But it cannot be too often emphasized that, in comparison with the Congress' speed on the surtax, its action in the direction of tax reform is slow. And, as it moves leisurely toward putting together a tax justice program, the people who profit from loopholes are mustering their forces to preserve them.

At the same time, we hear from such men as Senator Everett Dirksen that there should be a flat one-year extension of the surtax, without waiting for tax reform to be worked out.

The fact that there are real prospects of some kind of tax justice at this session of Congress—for the first time in many years—is a tribute to nationwide protest at longstanding injustices.

But unless that protest continues—unless you write your Congressman and Senators now demanding tax justice—those prospects still could fail.

The only fair procedure now is for both houses to concentrate seriously on easing the tax load on the people by writing a real tax justice program.

There has been undue haste in the surtax matter, undue delay on tax justice.

There should be no action on extending the surtax unless, as the AFLCIO has demanded "it is combined with immediate, substantial and equitable reform of the federal income tax structure."

Right to strike is fundamental

A San Diego County superior court has issued a milestone decision holding that public employees are no different from any other workers in that they have the right to strike. This legal precedent should give pause to those local government units which have greeted employee strikes with the old anti-strike injunction tactic.

It should be noted that, even when such injunctions have been issued by other courts, striking public employees have stuck to their guns and won through to gain collective bargaining agreements and improvements.

Judge Hugo Fisher, who delivered the San Diego ruling, pointed out that the United States Supreme Court has found that public employees have the same rights as other citizens and that such rights cannot be taken away without "imperative necessity."

He also reminded city officials that the Legislature has passed no anti-strike legislation concerning the vast majority of public employees—which therefore has the right to withhold its labor, if necessary, to gain needed benefits.

Clearcut possession of the right to strike is an important weapon in public employees' battles for better pay and conditions. And, when the right is recognized, governments will be careful to negotiate in good faith with resulting fewer strikes and more—and better—peaceful settlements.

DDT in mother's milk



CLOUD OF DUST shown being spread over a broccoli field near Indio is symbolic of agricultural pesticides invading our environment and bodies. Berkeley tests have shown that

babies are drinking concentrations of DDT in mothers' milk four to eight times the accepted level of tolerance.

Continued from page 1

the milk of nursing mothers — four to eight times the international tolerance level of .05 parts per million, a UC researcher disclosed.

Pesticides get into mothers' milk just as they infiltrate birds' eggs, fish and animal tissues. Virtually indestructible, they are washed from fields by rain, enter streams and oceans and become part of nature's food chain, ending up in human tissues.

The press conference was given a statement by 12 angry young Berkeley mothers, demanding an immediate end to the use of DDT and protesting:

"We have been the human guinea pigs of pesticide money makers who have managed to pollute the entire world environment with DDT, which now appears in any bucketful of ocean water and in human fatty tissues the world over."

CRLA, in its letter transmitting the three mothers' demands to grocery chains for warning signs in stores, had detailed the amount of DDT which may be found on grapes.

HIGH LEVEL

"The level of DDT residues permitted for grapes by the State Department of Agriculture is anywhere from two to three times as high as that permitted for many other fruits and vegetables," CRLA attorneys wrote the chains.

"A large percentage of grapes now being displayed . . . come from the Coachella Valley and from other areas where, we understand, DDT and parathion are extensively used . . ."

"Since numerous Coachella growers continue to use DDT . . . consumers must look to retailers for protection."

The attorneys asked the chains to try to avoid buying grapes that had been sprayed with DDT or other hard pesticides, to determine in advance of their purchase the "pesticide residue level" on grapes they offer for sale and tell customers what that is with a prominently displayed sign, and state and federal agencies to treble their inspections to protect consumers.

"This is not a boycott issue," Lorenz told the news conference. "Some of the mothers couldn't care less about the farm workers but they are very concerned about their children," one young woman said.

A COMPARISON

Marilyn Vittor, spokesman for the Berkeley mothers, said .20 parts DDT per 1,000,000 were found in her milk and commented:

"If this much DDT was found in cow's milk, the cow's milk would have to be confiscated."

Dr. Robert Risebrough of the University of California, under whose direction the tests were conducted, said later in a telephone interview that one case disclosed .40 parts per 1,000,000—"eight times the tolerance level."

"The tolerance level is that considered safe by the World Health Organization, the Food & Drug Administration and the California Public Health Department," he explained.

He said the Berkeley tests were "no higher than anywhere else in the country. Other pollutants, polychlorinated biphenyls, from paints and plastics, are also present in mothers' milk" but have not been measured exactly.

EXPERIMENT UNDERWAY

Dr. Risebrough called the continued use of DDT an "experiment with people" to "find out just what happens by releasing so much DDT in the environment."

He conceded that "It is possible it (DDT) will kill off birds and not harm us. We just don't know yet."

Kathleen Radke, San Francisco housewife and one of the three women who wrote the chain stores, said angrily, "Either I have to stop nursing my three-week-old baby, or I run the risk of feeding him dangerous amounts of poisons."

"One of our problems is that we can't even trace the crops to find out who is using DDT and poisoning these women," Lorenz said.

"We don't know how much is being used, who is using it, who is being injured. We don't know how many permit holders there are for poison sprays nor whether any have been revoked."

WON'T TALK

Lorenz said county agricultural commissioners know the an-

swers and have the records but refuse to disclose them on the grounds that they would be revealing trade secrets.

UFWOC, charging pesticide poisoning of farm workers, has filed suits in Kern and Riverside counties in efforts to get the county commissioners to disclose their records.

In this situation, Lorenz said, "the consumers must look to the retailer for protection."

"As consumers we have a right to know what we are buying," added Carol Zola, San Francisco housewife. "And we should have the opportunity to buy products which are free of DDT."

"We plead with the grape growers to stop using the poison DDT. But if those farmers don't stop feeding our children DDT, we, and other mothers in California may have to consider a separate boycott of our own, directed at the DDT residues."

U.S. BAN

The Berkeley mothers called in their statement for federal legislation to ban DDT and require that all "food cans and packages be labeled showing DDT content."

"We are both saddened and angered by the large and potentially dangerous concentrations of DDT appearing in mothers' milk," their statement said. "It was put there without our consent or knowledge and deprives us and our children of the healthful environment which is our's by human rights."

They noted the "immense proportions" of ecological damage caused by DDT with its threatened destruction of the peregrine falcon, bald eagle, osprey and brown pelican. And, they added:

"Since man is high up on the food chain where great concentrations occur, we too may be seriously threatened."

Cal. Senate votes to ban DDT

The California Senate has voted unanimously to ban use after 1971 of DDT, which in 27 years turned from a chemical hero to a pollutant of the world's oceans and a growing danger to fish and birds and possibly to human beings.

Sunset Magazine advised readers to stop using DDT and six other persistent pesticides, including the profitable advertising from their manufacturers.

But Governor Reagan was not enthused about even the Senate's watered down regula-

tion as he stressed the desirability "to maintain our agricultural economy."

The Assembly must act on the measure before it goes to Reagan.

In its August issue Sunset advised readers to stop using DDT, Dieldrin, Endrin and Heptachlor. Ironically, it said the best way to get rid of supplies on hand is to use them up, if there is need. And it offered a chart of 22 acceptable insecticide ingredients to do the job in the future.



INSURANCE WORKERS picketed Boston home office of John Hancock Mutual Life Insurance Co. in the third week of strike for contract betterment. IWIU represents 7,000 agents who struck in more than 200 cities protesting inadequate management offers. The strike is IWIU's first against John Hancock.

'Right-to-work' measure shelved in Legislature

Continued from page 1

gaining, reached the Assembly and labor urged a strong fight against it. It would set a precedent, threatening all unions, of state restrictions on what could be negotiated.

ANTI-LABOR BILL

AB 1333, which besides "right-to-work" features would place injunction and anti-hot cargo weapons in the hands of employers, was taken under submission by the Assembly Agriculture Committee. It could be revived on motion of its author.

The California Labor Federation branded it a bad bill when it was introduced and, in its successful battle to have the measure shelved, it noted that amendments had made it worse.

The measure could even allow farm employers to regulate who could be effective members of farm unions, the Federation charged.

A somewhat similar measure, Senate Bill 1119, which would have applied "right-to-work" anti-union shop restrictions to farm and public employees, earlier was taken under submission by the Senate Labor and Social Welfare Committee.

2 TAX BILLS

The Senate's conflicting tax rebate bills would allow Californians a percentage credit next year on income taxes paid in 1969. Both are the outgrowth of Governor Reagan's \$1,000,000,000 tax increase two years ago.

One, a Republican measure favored by Governor Reagan and introduced by Senator George Deukmejian of Long Beach, would allow a flat 10 per cent credit on income taxes paid this year.

The other measure, authored by Democratic Senator George Moscone of San Francisco, would allow a 20 per cent credit for those with moderate incomes and a decreasing percentage as the income increased.

But it also carries a rider by Republican Senator George Colonne of Indio which would permit Reagan to cancel the rebate if he decides the money is needed for the financially troubled state water project.

Moscone said his bill would benefit 85 per cent of the taxpayers while the Republican plan would help only 15 per cent—in the upper bracket.

CONFLICTING BILLS

The Democratic measure would rebate \$107,000,000 and the Republican bill \$82,000,000.

A worker with a wife and two children and a \$10,000 a year income would get a \$12 credit under Moscone's bill and \$6 under Deukmejian's.

A family man earning \$50,000 would get \$150 refund under Moscone's bill and \$284 under Deukmejian's.

Petris gets blast from Typo union

Oakland Typographical Union 36 told Democratic Senator Nicholas C. Petris it would oppose labor support for him in the future because he voted for Senate Bill 1192, which restricts subjects which the printing trades can negotiate in protection of their traditional jurisdiction.

Ross Kyler, president of Local 36, recalled that Petris had told Typographical Union representatives he "would never vote for such a rotten bill."

"It is out of character for you to support such a bill," Kyler wrote.

"It is most regrettable we must take this action" of condemning Petris vote and opposing future support to him, he told the Senator.

Boycott of 4 non-union cafes asked

Union restaurant workers this week called on other union members not to patronize the four Alameda County establishments of a non-union nationwide chain of coffee shops.

The four cafes, at three of which informational pickets have been posted and the fourth of which is to be similarly picketed soon, were listed by the Local Joint Executive Board of Hotel & Restaurant Employees as:

Denny's at 601 Hegenberger Road, Oakland, and at 1776 Powell Street, Emeryville, near the East Shore Freeway.

Sandy's at 24895 Mission Boulevard, Hayward and at 278 East Eighteenth Street, Oakland.

The four, which belong to the nationwide Denny's chain,

are not to be confused with other East Bay restaurants or taverns of the same or similar names, Secretary Pat Sander of the Joint Board emphasized.

The Joint Board has posted informational pickets at the Hegenberger Road Denny's and the East Eighteenth Street Sandy's, asking the public not to patronize the non-union establishments. Similar consumer boycott pickets are to be posted at the Emeryville Denny's. Informational picketing is being conducted at the Hayward Sandy's by Culinary Workers & Bartenders 823.

The four cafes are recent additions to the county and Sander urged union members especially to avoid them and to take their trade to union restaurants.

Steep rise in living costs erases workers' wage gains

The cost of living shot up so fast in June that the average American worker could buy less with his takehome pay than he did a year ago.

And that came about despite higher wages and longer hours, the Bureau of Labor Statistics reported.

Costs were higher for those living in the Bay Area than for the nation as a whole.

The BLS' Consumer Price Index rose to 130.8 of the 1957-59 average in the Bay Area, an increase of 5.3 per cent in a year and 30.8 per cent more than 10 years ago.

That means it cost \$13.08 to buy what cost \$10 in the 1957-59 base period.

5.5 PCT. BOOST

For the nation as a whole the index rose 5.5 per cent in a year to 127.6.

The June figures showed a quickening rate of increase in the worst inflationary spiral in 18 years.

So far this year living costs have risen at an annual rate of 6.4 per cent, compared to 4.6 for the same period last year and 4.2 for all of 1968.

Ironically, one of the government's strongest anti-inflationary weapons apparently contributed to the biggest single rise in Bay Area living costs for the last three months.

That was a 1.8 per cent rise in housing costs, which BLS said was largely "the result of a rise in mortgage interest rates and other expenses associated with home purchase."

Mortgage rates have shot up largely because of the tight reins the Federal Reserve Board has kept on the availability of money in its efforts to check inflation.

Meanwhile the gross weekly

earnings of production and non-supervisory workers in the nation rose to a highly misleading all-time high of \$115.06, with the help of slightly longer hours on the job.

Translated into takehome pay, this amounted to \$100.34 for a worker with three dependents.

But his paycheck was worth only \$78.64 in terms of 1957-59 dollars. That was 39 cents less than in 1968.

Nixon presses for surtax as labor demands reform

Continued from page 1

year surtax extension which had been passed by the House, continuing the levy at 10 per cent until December 31 and 5 per cent until June 30, next year.

2. AFLCIO President George Meany told the Senate that "the AFLCIO will continue to oppose extension of the surtax unless it is combined with immediate, substantial and equitable reform of the federal income tax structure."

3. Reform measures approved by the House Ways & Means Committee included a resolution urging a cut in the 27½ per cent "depletion" allowance, which oil firms now may deduct from taxes, to 20 per cent and a provision that wealthy Americans no longer could escape federal taxes.

None of the reform measures were before either house in contrast to surtax passage by the House and its referral to the Senate floor.

"In the form approved by the Senate Finance Committee," Meany told the Senate, "the surtax bill is patently unfair and does violence to the concept of tax justice . . . the administration's campaign—predicting massive inflation unless this unfair surtax extension is passed at once—is pure political propaganda."

Besides the proposed oil "depletion" allowance cut—which oil lobbyists were seeking to restore to a 22½ per cent figure—the House Ways & Means Committee approved a minimum income tax which would allow no more than 50 per cent of anyone's income to be exempt from taxation.

This would halt the situation under which 21 Americans with more than \$1,000,000 annual income each paid no taxes in 1967 by investing heavily in tax-free government bonds, listing huge deductions and other tax dodges.

from the EDITOR'S CHAIR

Continued from page 1

been getting pretty tired of the four walls of the hospital room.

You haven't seen anything yet. Just wait until you've been staring at the four walls of your house for a month or so while you slowly recover.

You read every word in the daily paper. You send to the library for books. You even do crossword puzzles, just to relieve the boredom, but you find that you're too weary to enjoy brain work.

★ ★ ★

SO, TO AVOID being reduced to staring at the ceiling, you try television.

That's when you begin to realize that more talent usually goes into commercials than the programs which sell them—except for a good sports event and that talent isn't TV's.

I remember much more clearly that series of cigarette commercials featuring cowboys and outdoor scenery than I do of practically any of the programs I watched while trying to find one worth watching.

That beautiful series almost sold me on smoking again, something I swore off quite awhile ago. Then I saw that sequence in which silhouetted cowboys drive cattle past the Golden Gate Bridge.

From where I sat on the living room couch, it appeared to me that the camera had put those cows and cowponies some 80 feet in the air above the Waldo Grade.

That finished smoking for me. I'm allergic to heights.

Big labor force seen

The Labor Department estimates that by 1980, the total United States labor force will exceed 99,200,000 with the three leading states to be California, with 11,251,000; New York, 8,876,000, and Texas, 5,418,000 and No. 50 to be Alaska, with 133,000 workers.

CLC seats delegate

Peter Ambrunn was seated July 14 as a delegate from Paint Makers 1101 to the Alameda County Central Labor Council.

Regional Parks pact defended

The Alameda County Central Labor Council this week took issue with the state "Right-to-work" committee which, it was told, has asked the California attorney general to nullify a union agreement with the East Bay Regional Parks.

William Lucy, assistant to President Jerry Wurf of the AFLCIO American Federation of State, County & Municipal Employees, reported that the anti-union shop group has launched an onslaught on the agreement reached earlier this year by AFSCME Local 1675 with the parks management.

The council voted to ask the attorney general to reject any attempt to rule out that pact or any other AFSCME agreement.

Agreement reached in ready mix talks

Negotiators for three Alameda County Teamster locals and the Northern California Ready Mix Association reached agreement last Friday for a new three year contract.

The proposal, being voted on this week by union members, provided new language to solve a long troublesome seniority problem in addition to the same money package, worth \$1.51 an hour, agreed to two weeks ago by ready mix truck drivers in five other Bay Area counties.

Approximately 850 members of Teamster Construction & Building Materials 291, Warehouse Local 853, and Automotive Employees 73 are involved in Alameda County.

The \$1.51 money package included \$1.16 an hour in wages and the balance in fringes including improved pensions, health & welfare, eye care maintenance, and drug prescription coverage effective February 1.

Pay increases were for 39 cents an hour retroactive to June first, 39 cents next June and 38 cents in June 1971.

Health insurance for all

A recent national Harris poll found that 57 per cent of those answering favor a Medicare system for everyone, not just those who have retired as at present.